

Xenos Christian Fellowship

2007 Annual Report



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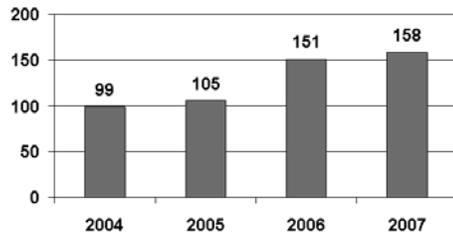
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Adult Ministries Division

John Rue, Division Coordinator (in transition with Doug Patch)

The Adult Ministries Division consists of “spheres” (i.e. congregations) of home groups that attend the same large weekend meeting, which we call Central Teachings (CTs). Each sphere is led by a “Senior Sphere Leader,” who pastors the home groups in that sphere and oversees its Central Teaching (CT), often as the main teacher.

Number of Home Groups

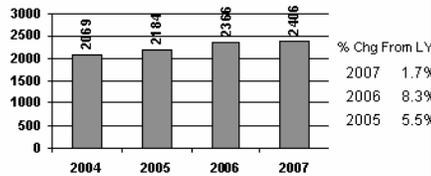


2007 in review

2007 was an important year of consolidation for Adult Ministries. In 2006 we had a very aggressive year in home church planting, increasing from 105 to 151 home groups. This year we had a net gain of seven new home churches, similar to prior years.

Rapid church planting usually stimulates growth, but it's sometimes preceded by a lag effect during which the new home churches and leaders establish their roots. This may have been the case in 2007, where overall home church attendance slowed to 1.7 percent from the prior year and the number of first-time guests actually declined.

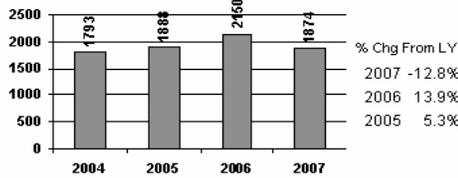
Average Home Group
By Year (Rolling 12 Months)



An encouraging sign was that five of the seven spheres continued to grow in home group attendance at a rate comparable to prior years, including the three new spheres that planted in 2006 (West Side; Sunday 9:30am Café; and Sunday 5:30pm Café). A notable concern was that two spheres declined, including the Saturday sphere which diminished for the fourth consecutive year.

Likewise, our adult CTs fell off in 2007 after a rebound in 2006, with the Saturday sphere again experiencing the greatest losses. The elders decided to end the Saturday CT in 2008 in conjunction with the launch of two new Sunday spheres at our new Fourth Street Pavilion in the university district, which will be ready for use in February.

Number of First Time Guests
By Year (Rolling 12 Months)



Plans for 2008

If 2007 was a year of consolidation, 2008 will be the year of re-deployment. 73 of our 158 home churches may be joining a new or different sphere in preparation to launch new venues.

- The planting of an East Side sphere is still in the works after experiencing several setbacks in 2007. Research continues to find a suitable facility to lease.
- Gary DeLashmutt will be leading out a new Sunday morning sphere plant into our new Fourth Street Pavilion in February. The plant will be supported by 10 groups from the Saturday sphere and 11 groups from across Sunday morning spheres. Lee Campbell will be leading out a new Sunday night sphere plant at Fourth Street in February, with five groups from his Sunday night sphere and one from Saturday. Both new spheres are committed to a holistic gospel where volunteers will be mobilized and partner with existing service organizations where possible to meet the spiritual, social, economic, educational and physical needs of this multicultural community.
- Ryan Lowery, a former sphere leader in the college ministry, will join the Sunday 11:30 a.m. CT in February, with a sub-sphere of predominantly young adult home groups in preparation for planting into the Main Campus Café at that timeslot in '08 or '09.

- Jim Leffel will consolidate his sphere into the Main Campus Auditorium with the remaining groups from Lee Campbell's sphere and five groups from the Saturday night sphere.
- The remaining groups from the ending Saturday sphere will join Sunday morning spheres at Main Campus. Doug Patch, former Division Coordinator for Adult Ministries, has transitioned to become the senior sphere leader at 11:30am, replacing Gary DeLashmutt. John Rue is Doug Patch's replacement and will step down as a Xenos elder to join the Management Team.

Senior Sphere Leader Highlights from 2007:

"Our Saturday CT provided important capacity prior to the availability of new venues for seven years, and reached many for Christ who were attracted by the non-traditional atmosphere. Its timeslot, however, has competed with a key social evening in our culture when it's strategic to be out in the community with friends & neighbors."

— John Rue, Saturday 5:30 p.m., Main Campus Auditorium

"Thanks to a committed team, the spiritual excitement and vigor continues to grow on Sunday mornings. We all face challenges in our home groups, but we continue to see people come to Christ and people are growing. Our emphasis on discipleship over the past year seems to be bearing fruit."

— Jeff Gordon, Sunday 9:30 a.m. Main Campus Café

"Our sphere was able to keep growing and participate in Gary's novel plant at 4th Street. We are happy to absorb 11 new groups mostly from the Saturday PM sphere. We had a focus on discipleship this year with an emphasis of 'bringing in a tide of new disciples'."

— Danny Walker, Sunday 9:30 a.m. Main Campus Auditorium

"We saw a real need for different models of discipleship that are perceived as both desirable and doable. We also saw a great need for men to build close Christ-centered friendships. We have put a lot of time and work into developing Worker Teams, which (hopefully) addresses both of these needs. The results so far are pretty encouraging!"

— Gary DeLashmutt, Sunday 11:30 a.m., Main Campus Auditorium

"The Sunday evening Café enjoyed a great sense of community among the 13 home groups and a solid year of evangelistic growth. The groups are united in Spirit as we begin a new work in the auditorium in 2008. We are grateful for our time together and believe that our most productive years are upon us, not behind us."

— Jim Leffel, Sunday 5:30 p.m. Main Campus Café

"We are all very, very excited about this new venture and looking forward to what God will do in and through us."

— Lee Campbell, Sunday 5:30 p.m. Main Campus Auditorium

"Our west side sphere had a good year of growth in our home groups and small but stable growth in our CT. A positive trend is the increase in unchurched neighbors beginning to attend CT from the immediate neighborhood."

— Scott Arnold, Sunday 5:30 p.m. West side

Equipping Division

Mike Sullivan, Division Coordinator

Review of 2007

We have introduced several innovations and changes in our courses over the last few years. In 2007 we were able to review our progress and fine-tune our approach to training. Here is what we've learned so far:

- Breaking long classes into shorter modules is providing needed flexibility for students who aren't able to commit to a 10-week class.
- Every-other-week courses are more effective in our upper-level classes. Introductory classes are best offered in a weekly format.
- Offering courses via DVD that include recitations with an instructor to discuss content is an effective way for students to learn.

At the same time, we were able to expand our services while keeping overall operating costs low. Thanks to volunteer workers and donations, we were able to completely redecorate and paint the Study Center for under \$100!

We also cut the cost of shooting and editing class DVDs by over half and increased the number of DVDs we produced by more than 70 percent. The quality of DVDs is improved as well. We now have the ability to capture teacher-student interaction so viewers can see and hear classroom discussion.

Producing DVDs gives our students another way to access our course materials. Students who must miss a lecture, for example, can now make up their absence by watching a DVD at home.

Thanks to generous donations and the support of the Fiscal Support Team, we were able to aggressively expand our collection of materials at the Study Center. We also worked with Operations to make Athena, our computer library catalog, available at our satellite libraries (Fourth Street and the west side).

Two areas of equipping helped to strengthen our ties with Christians around the world and in central Ohio:

- The Xenos Summer Institute, which featured Larry Crabb, Joel Comiskey and Bill Lawrence, was the best-attended conference we have hosted. Now in its 11th year, the Institute has steadily grown into a nationally known event.
- The word is also getting out closer to home about our great library. Pastors and individuals from all around the Columbus area are using the Study Center. More than 44 percent of our new patrons now come from outside of Xenos!

More than 321 individuals took our Introduction to the Bible course with more than 76 percent completing the class. Since the first Intro to the Bible class in spring of 2005, we've worked to improve it each quarter. The class is receiving great reviews from students who are eager to study the Bible for themselves.

After several years of offering masters-level seminary courses at Xenos, we finally saw our first round of graduates! Two students on staff at Xenos were able to stay at their post in key ministry roles while getting a top-notch seminary education. The cost of earning these degrees was thousands of dollars below what it would have been had these students attended seminary outside of Columbus.

Plans for 2008

Here's a look ahead at a few things we hope to accomplish in the coming year:

The Xenos Summer Institute

How can Christians be true to the Word AND true to their mission? The 2008 Xenos Summer Institute will explore how to remain committed to the authority of scripture while sharing the gospel in a winsome way with people in our culture. This year's topic is especially important because confidence in the authority and clarity of scripture is eroding in the evangelical church.

We will be seeking increased funding from the Fiscal Support team to expand promotion and invite more workshop presenters from outside of Xenos. Confidence in the truth and power of the Word is the defining issue of our day. Our goal is to reach more churches than ever before with a very important message.

Equipping flexibility

As Xenos continues to expand geographically, reaching new neighborhoods and cultures in our city and beyond, how can our equipping efforts keep pace? Making our outstanding course content available on DVDs will help. We've been doing this for several years, but money in this initiative will allow us to increase the quality and number of DVDs we produce each year.

It will also fund innovative ways of delivering class content to individuals who can't participate in the courses we offer on main campus. We hope to continue being more flexible in the way we deliver equipping content as our movement grows.

New classes and reduced prerequisites

Look for new courses on the writings of C.S. Lewis and Francis Schaeffer, as well as the return of Basic Christianity. We also will be opening Christian Ministry classes to all graduates of Christian Growth and Intro to the Bible.

One-night workshops

Our one-night workshops have been well received over the past few years. These workshops are designed to enhance the vitality of our home churches and cover a variety of practical topics. Look for an expanded selection of workshops in 2008.

What's up with the men?

Edward Murrow, the Author of Why Men Hate Going to Church, claims that less than 40 percent of adults in most churches are men, and 20 to 25 percent of married church-going women attend without their husbands. That is not the case at Xenos, but we do see signs in many home groups that men are lagging behind women in commitment and zeal. In 2008, we'll be offering a new course for men on the roles God has given them to play at home, at work and in the church.

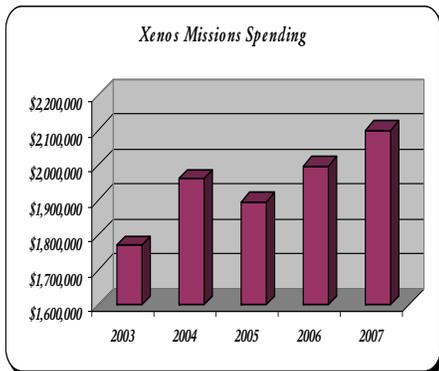
We continue to enjoy the privilege of equipping thousands of students each year at a very modest cost. As we plant new Central Teachings on the east side and on the OSU campus, God will work through our efforts to equip and mobilize a new generation of servants and leaders. We hope that this year's initiatives will further advance his work among us for the coming year and beyond.

Missions Division

Dave Glover, Division Coordinator

Mission: *To advance cross-cultural indigenous church planting movements*

Vision: *A church accessible to everyone in the people group resulting in changed lives and transformed communities.*



World Missions

The home group in Eastern Europe continues to progress. The group is led by indigenous workers. In 2007, they saw a number of new individuals come out to their Bible studies. We look forward to God working through this home group to further his Kingdom. The Xenos World Missions Director and World Team Area Director visited the E. Europe Team in February 2007.

The SEAsia team made excellent progress this year. They have an incredible opportunity to provide training for 200 new converts! In addition to the new training opportunity, the team saw their Bible study attendance grow from 100 in 2006 to more than 150 in 2007. Praise God for the growth! The team continues to train indigenous workers in relief and development. In the midst of the many ministry opportunities, the SEAsia team transitioned to a new sending agency in October.

The Cambodia team continues to progress in their language and cultural studies and are now at the point where they can be released as part of a ministry team. Two couples from Xenos will be deployed to an unreached region outside of Phnom Penh in the near future. Tim Benadum continued in his role as Cambodia Field Director, overseeing approximately 30 missionaries. Tim also participated in an evaluation of World Relief's ministry in Cambodia. After extended home assignments, all four Xenos couples will be in Cambodia by January 2008.

The Taiwan team continues to see people come to faith in Christ. The team is working in two different cities. In both cities, small Bible studies are under way and indigenous workers play an ever-increasing role in sharing the love of Christ with their family and friends. Robb and his wife Holly developed a ministry to foreign brides. They anticipate starting a home group meeting in early 2008.

It was an exciting summer with eight couples in Columbus on home assignment. The Missions Division hosted a two-day retreat, which provided a great time of study and fellowship. The quarterly prayer meetings were well attended and featured many of the missionary couples on home assignment. We also had the opportunity to participate in the annual World Team LEAD meetings in Taiwan, which included the field directors and team leaders from our three teams in Asia.

The Humanitarian Aid and Development Fund featured 13 different options for donors, including several new funds. There was a generous outpouring of support and we exceeded our goal of \$160,000. Since the inception of the Humanitarian Aid Fund, we have raised more than \$550,000.

We conducted a short-term trip to Cambodia for 23 adults. Dennis McCallum, Lead Pastor, taught a conference to more than 200 World Relief indigenous workers based on his recent book *Organic Disciplemaking*. Both *Organic Disciplemaking* and *Walking in Victory* have been translated into Khmer. In preparation for the trip, the mobilization director held the short-term missions class.

Urban Concern

The two adult home groups in South Linden continue to move forward. Late in the year, we saw a number of men attending the Bible studies and seeking to learn how to be better husbands and fathers. We anticipate God will continue to build on this foundation in the coming year. Mike Watson joined the staff to serve as our Family Development Director. He will play an important role in developing these men to lead their families.

The middle and high school large meeting attendance was down this year. We averaged 19 students per week attending middle school small group and 25 per week in high school. The elementary Bible study meets on Sunday along with the two home churches and is averaging 22 students per week. In June, the middle school large meeting joined the Xenos Blowout meeting.

Student transitions from one age group to the next are a key result area for the ministry. Overall, the transitions went well. 89 percent of the elementary students transitioned into middle school small groups. Overall, 90 percent of the middle school students transitioned into high school small groups. Transitions will continue to be a strategic focus for the staff and volunteers in 2008.

Harambee had an excellent year with the average low-income student scoring over the 50th percentile in both reading (63rd) and math (64th). The total enrollment is 88 with 74 percent of the students coming from the target area. Our goal is to see the percentage of students from the target area continue to increase. We were able to enroll 26 EdChoice voucher students. We also provided scholarships for 12 HCS graduates to attend Calumet Christian School.

The after school program (ASP) had an average daily attendance of more than 37 students with 87 percent of them completing their homework each day. The job club had 24 middle school students participate in the program this summer. Both the ASP and job club are lead by indigenous workers.

Finally, we moved into our new facility in time for the start of school. Already, the building is being put to great use. From the children's church to adult Bible studies, it is an excellent venue to share the love of Christ with the local community. Praise God for this incredible accomplishment.

2008 World Ministries

The team in SEAsia will continue to train and deploy workers trained in evangelism, discipleship and community development to reach remote areas. The team will recruit and train six new indigenous workers who will be deployed to one of the many unreached provinces.

The East Europe team plans to plant a new home group in another part of town. We will continue to provide financial support for a student ministry house and meeting space.

The Cambodia leadership team will begin the deployment of ministry teams to several provincial capitals. They will continue to seek opportunities to play an ongoing equipping role with the local church.

The Taiwan team continues to see working class people come to Christ and they have an excellent plan to train these new believers in evangelism and discipleship. In addition, they will establish a community center where parents can bring their families for an inexpensive evening of entertainment. This also provides a larger venue for outreach events in the neighborhood.

Finally, we plan to increase the Xenos Humanitarian Aid and Development Fund from \$160,000 to \$170,000. “Investors” will have the opportunity to choose from a variety of funds. The missions division will announce the fund options for 2008 at the conclusion of the general fund pledge drive.

2008 Domestic Missions

We plan to implement a few changes for the Urban Concern Bible Studies. First, the South Linden adult home groups and junior high large meeting will join the Sunday morning sphere at the new Fourth Street facility. Second, we will change the night the high school home groups meet to better recruit volunteers from the college ministry.

The summer months can be a challenging time for students and both middle and high school students need to have a positive outlet. To that end, we will hire high school interns to assist with the elementary student enrichment program. In addition, middle school students from South Linden have the opportunity to participate in the summer job club. They also are eligible to receive a subsidy so they can attend Blowout Camp.

During the first quarter, the staff will begin recruiting students for the 2008-09 school year. We will continue to provide scholarships for Harambee Christian School graduates to attend Calumet for middle school. Finally, a new summer enrichment program will be available for elementary- aged students

The Family Development Director will continue to work with families to get the necessary personal, family and financial counseling. We look forward to seeing God work in the lives of many people to bring about lasting change in the South Linden community.

Finally, the west side sphere will hire a part-time employee to expand their existing contacts in the neighborhood. This individual will be responsible for developing outreach events in the Franklinton community.

Operations & Administration Division

Steve Bauer, Division Coordinator

The big news for 2007 in the Operations and Administration Division was the completion of two large facilities in central Ohio. Renovations on our new venue on the Ohio State University campus are finished. Students started the year off in their new section of the building, the “Fourth Street Coffee Bar & Study Center.” The larger section of the building, the “Fourth Street Pavilion,” was completed in late summer, and is poised for an adult church sphere to occupy in early 2008.

In addition, the Harambee Christian School and Community Center” opened in South Linden for the start of the 2007 school year.

These kinds of additions to our facility resources impact every area in Operations. Our staff resources are not only used for the work entailed in completing the sites, but then overseeing the facilities, equipment and systems for ministry use in each space. Our Facilities, Sound & Light and Information Systems department staffs worked over-time for weeks in 2007 to see these venues into reality.

Now we have the job to support meetings, classes and events at each site, along with our existing venues at our Main Campus and other sites.

At the start of 2007, we had less than half the square feet of space under management that we had at year-end. Almost 200,000 sq. feet are now managed by our facilities staff across 75 acres from our Main Campus in north Columbus, to the university district, into South Linden and in central Columbus at Calumet Christian School.

We also provide technical systems support for a Central Teaching and ministry at our west-side partner, Youth For Christ. In all, we support services across five diverse geographic locations in central Ohio.

We’re proud of the way we make use of the financial resources God has entrusted to us. Our division budget exceeded \$2 million in 2007, while we have maintained annual growth of total division expenditures at less than 2 percent per year for several years now. We continue to endeavor to work smarter, while ‘working heartily as for our Lord’ (Colossians 3:23).

For example, imagine the systems needed to keep all of our sites connected, keep data reporting going and ensure more than 200 computers work, and our entire IS budget of under \$250,000; this points to a focused stewardship.

We’re also pleased to report that we have added less than 40 hours of staff time in facility-related functions since 2002, even as we have opened three new large venues in that time. At the same time, the reality is we must spend more than \$260,000 on utilities alone for all our facilities! We will continue to seek ways to maintain and lower costs, to make the most of what God provides us.

“Behind-the-scenes” certainly captures what this division is all about. Our Office Services Department, along with Accounting & Finance, Human Resource Management and Scheduling, and CT Administration departments round out the division’s work force.

Our accounting team handled financing for our various projects, while switching our health care plan and payroll processing solutions to save several thousand dollars. Our office staff serves a growing and diverse population within our membership and serving visitors. Through our scheduling staff we are able to provide

spaces for many community meetings and service events, drawing great responses from outsiders that really glorify God.

Our work happens day-in-and-out to ensure we're ready to serve at Xenos' Central Teachings, we're ready to supply information for ministry decisions, able to support multi-faceted office and space needs and protect the assets God has placed in our care. Our departments make sense of contending requests for resources and work a lot in the "white space" between our church's divisions to enhance ministry and our witness.

This year every department saw an increase in workloads and complexity of what we need to accomplish. Our mission statement says, "We exist to support the work of the church." In such a support role, Operations staff realizes that we have a privilege to provide service that meets real needs and that translates into a huge impact for Christ.

Looking out the doors of the new facilities in the university area and in South Linden, you get the impression that God is poised to make incredible changes in the neighborhoods around us. We bring a solid witness and open hearts to bear in places that have become forsaken, and it's exciting to be part of God's vision for people all over Columbus, while keeping a focus on the world through this church.

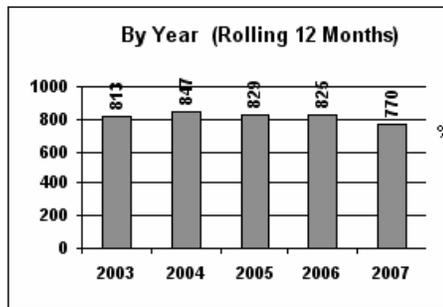
Student Ministries Division

Joe Botti, Division Coordinator

2007 was a year of weak growth from the junior high ministry through college. Although many were brought to Christ through this ministry, many established members left the church as well.

Central Teaching growth and participation suffered in all ages, from junior high through college, while home group growth was sluggish. Overall, it was a difficult year for Student Ministries.

Oasis Attendance



Oasis Children's Programs

2007

Our goals for 2007 included a more personal approach to recruitment and training to better fit Xenos' sphere structure. We worked to improve communication and reporting to sphere consultants; and we decentralized responsibilities so that volunteer directors and classroom leaders actively participated in the recruitment, formation, and training of their class teams.

These efforts proved successful as we were completely staffed by June 1 at all but one Central Teaching. Attendance decreased once again, but we attribute this to household demographics rather than a decrease in program quality. As our church has aged, we have seen fewer parents in the prime child-bearing ages (25 to 35). This should right itself as more of our young folks begin having families of their own.

2008

Our most pressing goal is to facilitate the adult Central Teaching plants for the Fourth Street Pavilion and the east side by re-allocating volunteers to the different Central Teaching venues.

We also hope to develop a plan for recruiting several young adults to play important roles in planning, curriculum enhancement, and classroom teaching.

In addition, web materials will be developed for training volunteers.



Xenos Christian Schools

2007

Xenos Standardized Test Scoring

School	Math	Reading	Complete Battery
Xenos/Calumet	87%	84%	80%

Remaining fiscally responsible with decreasing enrollment was a main goal for the schools in 2007. Efforts were made to increase enrollment through a comprehensive marketing plan, yet without much direct fruit. However, our schools received dozens of Ed Choice students, which kept enrollment almost equal to last year. Even still, our administration and school board needed to reduce the number of classrooms. The schools still remain academically strong. (See chart.)

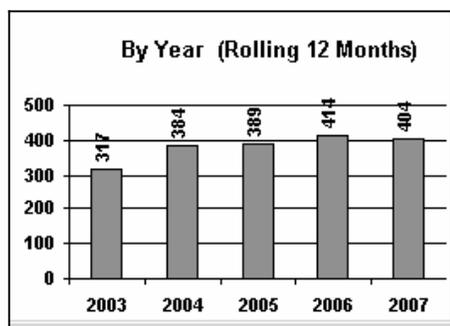
We are grateful for our spiritually minded staff as they invest in our students, helping them develop a heart for the needy. Last year, 20 eighth graders traveled to Mexico and worked construction projects while building relationships with impoverished and orphaned children. The middle school also raised more than \$13,000 for Cambodia relief projects. Praise God! We hope many more families will take advantage of this wonderful and affordable opportunity.

2008

We could be faced with decreasing enrollment again, which might require us to reduce the number of elementary classrooms. In hope of bolstering enrollment, the administration will take measures to improve communication within the Xenos community about the excellent opportunities the school affords.

As always, the school will maintain academic excellence while furthering opportunities for students in leadership, growth, and service. Some of these opportunities include an eighth-grade mission trip to Mexico, a mentoring program that mobilizes eighth-grader mentors for sixth and seventh graders, a service day where middle schoolers volunteer in the community, and raising funds for the Xenos Humanitarian Aid projects.

Jr. High Cell Group Attendance



Junior High

2007

Junior high attendance was not expected to increase since the number of incoming Oasis students has leveled off recently. This chart shows cell group attendance decreasing by 2.5 percent, which seems worse than it really is. Growth is difficult since the group usually graduates 50 percent more eighth graders than it receives from incoming sixth graders. (Graduates 150, takes in 100).

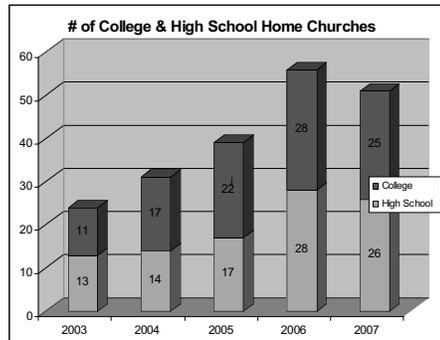
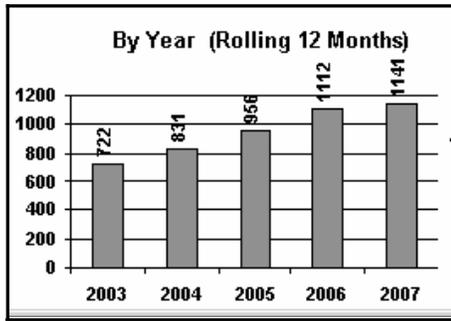
Our efforts to improve Central Teaching attendance and participation did not work. CT attendance dropped again, this time by 10.3 percent, calendar year. This decrease is not due to the leveling off of incoming Oasis students. For some reason, a smaller percentage of cell group students are participating in the junior high Central Teachings (from 77 percent last year compared to 72 percent this year). This is concerning and puzzling for us. We're happy cell group outreach is still strong, with an average of 40.2 percent of cell attendance being non-Xenos students.

2008

We'd like to raise Central Teaching participation from 72 percent to 74 percent, while increasing overall CT attendance by 4 percent.

We're reshuffling our staff. Director, Travis Henderson, will begin overseeing the smaller junior high CTs while Marc Johnson takes on the larger Blow Out meeting. This may be a better fit for their God-given gift sets. We must also facilitate the adult Central Teaching plant for the Fourth Street Pavilion by reallocating volunteers to the different Central Teaching venues. Let's keep praying for our middle schoolers and their spiritual growth.

College-High School



2007

The College-High department failed in its mission this year. Most every major goal was unmet including weak home church growth, only 2.8%, calendar year. We're especially concerned about the high school ministry. A large number of OM losses plagued this work. College Central Teachings grew by 6.7% but the high school CTs declined by 8.1%! The number of home churches also declined in this department, from 56 to 51. An over abundance of church planting in 2005-06 may be the reason for our struggles. That year, we planted 17 churches, a 44 percent increase from the year before—too rapid, and too many young leaders. Then, a year later, many older leaders and workers from Ryan Lowery's sphere moved into the adult church. So, our leadership was hard pressed to cover these newly planted groups with fewer experienced leaders. It was an unfortunate convergence and may take us a while to recover, but we are determined to turn this around for 2008. Congratulations to Scott Risley, a new sphere leader who is taking Ryan's place. Ryan is now working with the adult church as a home church consultant, counselor, and class room teacher.

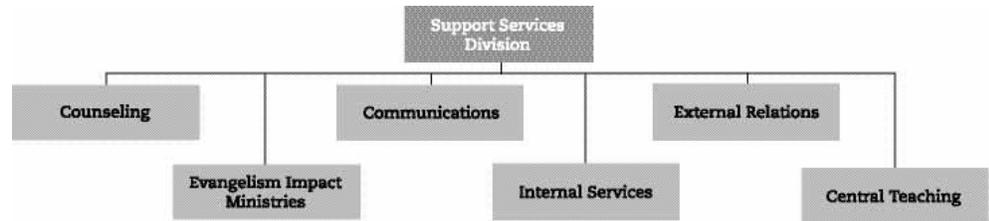
2008

Our most pressing priority is to rectify our high school ministry. First, our growth and planting goals will be reduced to compensate for the rapid planting in recent years. Leadership quality must be improved. This year, poorly trained or disciplined leaders will be identified and trained. Higher quality leaders will be imported into the high school ministry as well. And a concerted effort is being made to improve the high school Central Teaching meeting quality. We have also created a student leadership team who will help plan, promote and pray for the high school Central Teachings.

Support Services Division

Phil Franck, Division Coordinator

Six departments make up Support Services:



Evangelism Impact Ministries (Sherri Fojas)

This department offers ideas and venues for home groups to reach out to friends and community with the Good News of Christ:

- Conversation and Cuisine is one of the most effective ways for home churches to reach out to neighbors. 2007 had 21 events (down slightly from 2006) with 112 guests attending, 32 of which came to a HG or a CT after the event. The majority of events were “Neighborhood” C&Cs, which are more cost effective and more appealing to neighborhood guests.
- Playgroup Network reaches out through mothers and their young children getting together informally to play and talk about issues that matter; and exchange ideas, support and friendship. We had 11 playgroups in 2007. We still feel this is an underused venue.
- We also started CARE Group this past school year. It’s a monthly meeting where parents can come hear a teaching addressing parenting issues and share thoughts with other parents. We’ve had several guests come and so far one person received Christ into her heart.
- Live-music Pub Nights at Xenos remained well-loved and well-used with 1,000 people attending (200 being guests). We diversified with bringing in bands from outside Xenos.
- Father-Son Buckeye Breakfast enjoyed defensive ends James Laurinaitis and Marcus Freeman. The gospel was given to 400 attendees, 130 of whom were guests.
- GameTime (basketball, softball, volleyball, kickboxing) all had decent numbers of participation and guests.
- All About Xenos class had 60 guests.
- Serve Fest Community Service Day. Xenos and several area churches served in the community in the spring (200 adults and kids) and in the fall (120 adults and kids).
- Comfest. Xenos had a booth at the Comfest in 2007. We sold products from Thailand and the proceeds went to benefit Urban Concern and House of Love. There were several interesting talks and some people came to Central Teachings after seeing our booth at Comfest.

Communications (Jay Reilly)

- Central Teachings continue go onto the website a week after each CT, in RealMedia, MP3, outlines, and PowerPoints. Podcasting is working and people are discovering and using it with Xenos' website teachings. We have two year's worth of video of Central Teachings.
- More people than ever are using Xenos' website – we had 4.9 million pages accessed in 2007.
- Xenos News is now being published online with new articles being added and news being updated throughout every week.
- A new software package was implemented on the website, which is supporting the News, and will allow new features to be added to the site in 2008.

External Relations (Jay Reilly)

- The Xenos Summer Institute was the biggest ever with more than 2,000 registrants and almost 500 non-Xenos registrants.
- Book and CD sales ended the year down due to declining Bookstore sales, especially CDs.
- Xenos re-published Gary DeLashmutt's book, *Loving God's Way* just before Christmas.

Counseling (Katey Downs)

- Katey Downs, Bev DeLashmutt and Amy Moreno conducted 1,987 counseling sessions.
- Ryan Lowery came on part time as a counselor.
- The counseling staff developed a class and mentor program for pre-married and newly married couples to be launched early in 2008.

Internal Services (Kathy Hoffer)

- We have 814 Servant Team members. This number is down 4 percent from 2006—a decrease due largely to peoples' ability to become home church leaders before getting on the Servant Team.

Central Teaching Administration (John Rue, Gale Flowers)

- We raised up 12 new musical acts to play at CTs.
- We helped organize the planting of two new adult spheres at the new Fourth Street facility near OSU.
- \$8,000 in improvements was made to warm up the Main Campus auditorium environment.