

Nursery Team Leader Orientation

BIG PICTURE

The purpose of Oasis for each child is to...

- **KNOW** - Jesus Christ personally
- **GROW** - in God's truth and their relationship with Him
- **GO** - into their world sharing the good news

Oasis Adult & Student **Team Leader** Priorities

EACH TEAM LEADER is Oasis-screened and has been an active member of a home church for a minimum of six months. Team Leaders take ownership of their classrooms in the following ways:

FOCUS ON:

1. Training, motivating team members
2. Creating a schedule of roles for each week
3. Communicating effectively w/Team Members and Director
4. Cultivating passion for the kids

So TEAM MEMBERS:

- *Arrive prepared, on time, in the Spirit with a servant attitude*
- *Are ready to interact with and engage kids in biblical truth*
- *Are unified*

DUPLICATE BY:

1. Identifying & imparting vision to gifted team member/s
2. Delegating
3. Intentional training/mentoring

ASSESS BY:

1. Observing enjoyment, engagement, preparedness, timeliness of team
2. Observing involvement, responsiveness & enthusiasm of kids

FOCUS ON: This is key to building a cohesive, successful team

1. Your director's focus is on training/mentoring you
 - a. Put **9/16, 6:30-9:00 pm on** your calendar for the Team Leader Fall Forum
 - b. Most training done through exchange of ideas, questions & suggestions
2. Create a schedule of roles - more likely to take ownership if have assigned role
 - a. Creatively incorporate *all* to stretch, but not overwhelm
 - b. Cindy Freed freedc@xenos.org, Student Leadership Coordinator, for needed resources & input for student workers

DUPLICATE BY: This is the key to recruiting motivated, excited servants

ASSESS BY: This is key to tracking development of the team

TEAM ORIENTATION:

Preparation

1. **Schedule** a time - ask the *entire* team to come so everyone is on the same page.
2. **Read** through the Orientation Check List - Highlight what your team needs to learn/review – this will depend on each person's level of experience
3. **Collect** Needed "Props"
 - Walkie-Talkie
 - Roster
4. **Note** "Apprentice Definition" below for delegating roles.

Execution

1. Give team members a copy of the check list - quickly go over the highlighted items.
2. Answer any **questions**
3. Spend some time together – prayer, fun/fellowship!

Following

1. Give director an update of orientation and a copy of your class schedule

Apprentice Definition

EITHER first-year student worker *OR adult who is not incorporated* into a home church, may not yet be believer, but wants to serve.

Role Qualifications

- *Should not* check children in or out
- *Should not* help in restrooms
- *Should not* change diapers

Suggested Roles

- As children arrive, greet and engage them in an activity.
- Engage shy children, one on one.
- Interact and spend time with specific children.
- Pray with team.