

Junior High Ministries

Xenos Christian Fellowship
Handbook for Workers and Prospective Workers

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Xenos Student Ministry: Mission

This division seeks to reach non-Christian students for Christ while developing Christian students into workers and leaders for Christ's church.

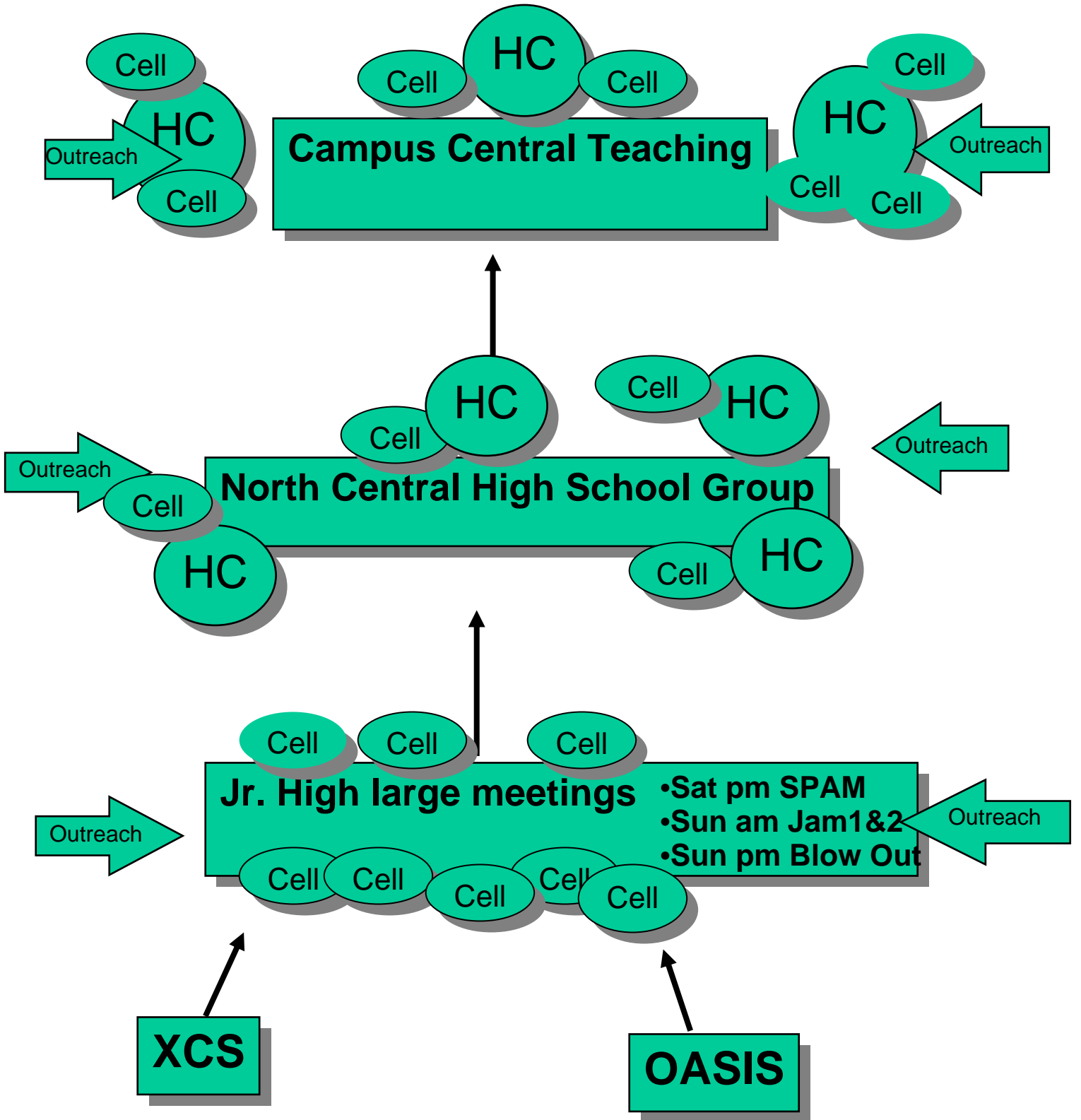
Xenos Student Ministry: Vision

Raise up clusters
of home group
leaders from
within the Xenos
College Ministry
who can lead!

Or...

- Leaders in Xenos student ministries programs
- Leaders in urban ministry
- Leaders on the mission field

Vision



4 Strategic Priorities

Evangelism



Love for the un-churched

Christian Fellowship



Supportive friendships

Bible Teaching



Transformed thinking

Student Leadership



Ownership

Ministry Descriptions

Junior High

Four Large Meetings

Sunday Night Blow Out, Sunday morning Jam1 & Jam2 and Sunday morning Amp.

See Jr. High home page: www.xenos.org/ministries/jrhigh/index.htm

All four of these large meetings provide a place where jr. high students can learn about God in a non-churchy setting. During the first hour, students play organized games, talk with friends, or just mess around. During the second hour, the meeting might include group competitions, organized skits, and a video that usually relates to the Bible teaching. Then, an interactive Bible teaching is taught with Bibles provided so the students can follow along for themselves. Usually an adult leads a study of a Biblical Passage or topic; however, students often get the chance to share their testimony or even teach part of the passage. After the teaching, various activities are organized (volleyball, killer dodge ball, etc.) while large amounts of snacks are consumed. All in all, these large meetings are a great place for jr. high students to find out about God and have a blast doing so! The meetings are open to all 6th, 7th, and 8th graders.

- Sunday night Blow Out meets from 5:00pm to 7:30pm at Building X, 1290 Community Park Dr. See: www.xenos.org/ministries/jrhigh/blowout.htm
- Sunday morning Jam1 meets from 9:30am to 11:00am at Building X, 1290 Community Park Dr. See: www.xenos.org/ministries/jrhigh/jam.htm
- Sunday morning Jam 2 meets from 11:30am to 1:00pm at Building X, 1290 Community Park Dr. See: www.xenos.org/ministries/jrhigh/jam.htm
- Sunday morning Amp meets from 10:00am to 11:30am at the 4th Street Pavilion basement at 1934 N. 4th St.

Smaller Study Cell Groups

In addition to the large meetings, smaller groups of 5-15 junior highers meet every other Friday night for more in-depth personal studies. Interactive Bible teaching is provided and questions are encouraged. Afterwards, time is also spent going out somewhere or just hanging out at the home the group meets in. The Cell Group environment creates an atmosphere where the students can invite their unchurched friends, learn more of the bible, see its relevance to their lives and feel comfortable in asking questions. See: www.xenos.org/ministries/jrhigh/cell.htm

Events, Retreats, and Summer Camp

All throughout the year, weekend events are sponsored, whether it be a weekend of camping, an afternoon bike trip, or a summer swimming party. We love to have fun and build friendships at the same time! Every winter we have a weekend retreat and each summer in August, we enjoy a week-long summer camp. In addition to Bible-based teachings, these events feature a variety of fun, team building activities, and hilarious competitive events.

Interested in learning more about this program? If you are interested in learning more about the jr. high programs, feel free to call Jennifer Wilkinson, 823-6510 ext. 121 or just show up at one of our large meetings.

Qualifications & Screening

Qualifications for New Youth Workers

- An Authentic Relationship with Jesus Christ
- Regular personal involvement in a Xenos home group
- Moral qualifications as described in 1 Timothy 3 See: www.xenos.org/CLASSES/servanthood1/deaconreq.htm
- No history of perpetrating child abuse (see application)

Procedures for Accepting New Youth Workers

It seems every youth group is in need of adult workers but do we open our doors to any and every adult worker who wants to get involved? What controls should be in place? The quality and calling of youth workers determines the tone and quality of the ministry. Therefore, we use a selection process to find workers who are right for the ministry. The following is a step by step protocol for accepting new workers.

Step 1- The prospective worker contacts the Student Ministries Division to get an application and the *Handbook for Workers*. Call the Xenos Student Ministries office, Sarah Parrott, for more details 614.823.6510 x121

Step 2- The prospective worker completes an application. *After* reading through the *Handbook for Workers*, the worker should complete, sign and send in the application in the back of the handbook.

Step 3- The Student Ministries Division will conduct a phone interview with the references given on the application and/or the prospective worker's home church leader. We rely heavily on the home church leader's recommendations.

Step 4- Set up an appointment to be interviewed with the Xenos Jr. High Ministry staff. Call our Administrative Assistant, Sarah Parrott at 823.6510 x121.

Step 5- Either the Jr. High Director or Administrative Assistant will interview the prospective worker. During the interview:

- Student Ministries staff will review the handbook with the prospective worker
- The prospective worker will be fingerprinted by our staff. This information is sent for a record check. We must ensure the safety of our youth.

Step 6- Formal acceptance of the prospective workers

The Student Ministries Administrative Assistant, Jennifer Wilkinson, will communicate with the prospective worker when s/he has been officially accepted as a volunteer worker. Until that time, the prospective worker is not permitted to spend time, under the auspices of the jr. high program, with a youth(s) outside of any Xenos jr. high sponsored event. Neither is the prospective worker permitted to be alone with a youth during any Xenos Jr. High sponsored event.

Understanding the Need to Carefully Qualify our Workers

To insure the safety and well being of our children, teens, and volunteers, we follow the above screening process. This process helps determine whether this ministry is a good fit and if this is the right timing for volunteers to be involved.

With youth work, it is essential for us to know our workforce. Our children's lives are extremely precious to us and to God so we want to know who is working with our children and teens. To that end, we require volunteers to be a committed member of a Xenos home group for at least 6 months to a year. That means regular and active participation at Central Teaching, Home Church, and Cell Group. In the absence of a Cell Group, we'd like the prospective worker involved in active discipleship with a mentor from their Home Church. It is difficult to really know someone unless you have regular contact with them in the context of personal vulnerability. Too many churches and kids have been seriously damaged because they allowed volunteers into their youth ministry whom they didn't know. To find out more about getting involved in a Xenos home group, see <http://www.xenos.org/homegroups/seeker.htm>

To help insure it's the right time and a good fit, we work in close cooperation with home church leaders. Since they are closer to the situation and know the prospective worker better than we do (student ministries leadership), we consult with them before accepting a volunteer. Most of us realize God calls us to serve in sacrificial ways and blesses us when we do. However, we must be careful to get "first things first" with God's priorities. The home church leader is in a better position to make this judgment call than we are. For instance, it would be a big mistake to allow volunteers in our youth ministry who still struggle with alcohol or drug abuse. First, volunteers should get healed in this priority area before we take on a challenging role in youth work. Others may need to learn how to serve in their marriage before beginning youth work outside the home. We have turned many prospective workers away until they got into a healthier state with their marriage. The home church leader is in a much better position to give his stamp of approval than we are.

What's My Job?

I. Regular Time Commitments:

- Participation in the scheduled cell group on a biweekly basis. In some cases, extra time will need to be spent outside of this meeting to prepare for the meeting. This may include preparing the actual bible study itself. Also, driving the students home is part the cell group night.
- Participation in the quarterly workers/planning meeting. These meetings occur after Sunday Night Blow Out, from 8:00pm to 9:30pm at Building X. The purpose of these meetings is to get trained and motivated for youth work. Workers are notified of upcoming meetings.
- Participation in the cell group annual Winter Retreat. This exciting weekend is full of Bible teachings, food, and fun. Each cell group plans their own retreat which is held between January and March of each year.

See Paper on Planning your Retreat:

www.xenos.org/ministries/jrhigh/planning_retreat.htm

See Winter Retreat Pictures: www.xenos.org/ministries/jrhigh/87retreat.htm

II. Additional Opportunities:

- Work at one of our large meetings
See schedule at: www.xenos.org/ministries/jrhigh/schedule.htm
 - a) Sunday Night Blow Out: 5:00pm to 7:30pm
 - b) Sunday Morning Jam1: 9:30am to 11:00am
 - c) Sunday Morning Jam2: 11:30am to 1:00pm
 - d) Sunday Morning Amp: 10:00am to 11:30amSee ministry calendar: www.xenos.org/ministries/jrhigh/2005calendar.htm
- Summer Camp: This 4 to 6 day overnight camp is packed full of teachings, competitions and lots of fellowship. Camp occurs every August.
See Summer camp information: www.xenos.org/ministries/jrhigh/camp.htm
- Other Weekend Events including swimming parties, horseback riding, bowling outings, and more.
See Group Activity Ideas: www.xenos.org/ministries/jrhigh/cellactivities.htm

- Student Leadership Development: There are opportunities for some Jr. High workers to work with some of the more spiritually mature students who have leadership qualities. These type of opportunities would include things like special classes or conferences.
- Mission Trips for Students
See Mission Trip Descriptions:
www.xenos.org/ministires/jrhigh/missiontrip2004.htm
- Teaching Jr. High Classes: There are opportunities for some Jr. High workers to teach special Jr. High Classes that are offered twice a year. They meet weekly on Sundays for 3 weeks.
See: www.xenos.org/ministires/jrhigh/classes.htm

III. Working with parents

- The prospective worker should develop a good rapport with the parents as well. The students are still under their parent's authority; therefore, student workers must respect that relationship. See related paper on confidentiality:
www.xenos.org/ministries/jrhigh/student_confidentiality.htm

IV. Staying with the commitment

- The ideal long-term commitment is 3 years. Our hope is for the adult worker to follow the student all the way through each of the 3 grade levels as it provides excellent continuity for the students as well as for the ministry. We realize, however, this is not always possible nor realistic; therefore, we accept shorter commitments. Junior high workers also need to help assist initially in the student's transition to high school groups. See information on the transition for eighth graders: www.xenos.org/ministries/jrhigh/8thGradeTransition.htm
- It is essential in student work that you follow through on the commitment you make to the group. The affect of workers who sign on and then back out of their commitment early can be distressing for students. Students are often left feeling abandoned and unimportant. It can also leave other adult workers in an almost unworkable situation when it comes to transportation and follow up.

- In the event that you would need to back out of your commitment early, please let your sr. cell group leader know. From there, we hope you stay in the group until a replacement can be found. Even as you approach the fulfillment of your time commitment, please give your sr. cell group leader plenty of notice before you disengage.
- Adult cell groups who adopt a junior high cell group should likewise follow through on their commitment. See Adopt-a-cell policies:
www.xenos.org/ministires/jrhigh/adoptacell.htm

V. Regular Feedback

- Please keep us informed as to how you are fitting in with the ministry by regularly communicating with your sr. cell group leader. It is important for us to evaluate how you're coming along in the ministry and it's important for you to assess whether this ministry is a good match for you. Try to keep the lines of communication open.

VI. Remember the Goal

- The above expectations are challenging and may be overwhelming, especially if the goals of the ministry are not remembered. The potential for raising up Christian workers and leaders is great. The opportunity to impact a student for Jesus Christ is unlimited. Now more than ever, these students need a role model to emulate, and emulate they will when they see an adult life sold out for Jesus Christ. Let us not forget this vision.

Policies

See: www.xenos.org/ministires/jrhigh/policies.htm

Alcohol Policies

Updated: March 9, 1998

The following is a policy to be adhered to regarding under-age consumption of alcohol in youth work. Failure to comply with this policy will result in disciplinary action which could include the withdrawal of an individual worker from the student group or the withdrawal of an individual from a position of leadership in Xenos.

As per the enclosed Ohio Revised Code, no one under the age of 21 years can legally consume alcohol without consent and presence of their parents, legal guardians, or spouse (if spouse is 21 years of age or older). Consequently, we will observe two rules outlined below. See the attached relevant sections of the Ohio Revised Code as well.

As per Sections 4301.63 and 4301.69 of the Ohio Revised Code, "Underage person" includes any person under the age of 21 years.

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- 1. No underage person is permitted to consume alcohol at any Xenos sponsored event except as otherwise provided in Section 4301.69 (B) of the enclosed Ohio Revised Code.**
 - 2. Under no circumstances should any adult student worker provide underage persons with alcoholic beverages except as otherwise provided in Section 4301.69 (A) of the enclosed Ohio Revised Code.**
 - 3. Adult youth workers may not consume alcohol at youth sponsored events.**

Dangerous & Illegal Activities Policy

Updated: March 9, 1998

We all like to have fun with students, but please don't forget the students are entrusted to our care by their parents. Therefore, use common sense when choosing an activity and use discretion when engaging in those various activities. Be careful about "rough housing." We, as workers, are much bigger and can unintentionally hurt them. The leadership of Student Ministries depends on our workers to exercise discretion and self control when spending time with students.

The following policy should be adhered to regarding the participation in potentially dangerous & illegal activities while engaged in youth work. Failure to comply with this policy will result in disciplinary action.

- 1. No minor or adult student worker is permitted to engage in illegal activities, as provided for in the City Ordinance of Columbus, the Ohio Revised Code, or other applicable laws or statutes during a Xenos sponsored event.**
- 2. If there is an activity that is potentially dangerous, yet legal, the student group leader must receive a signed written waiver from the participating minor's parents or guardians in order for the minor to participate. The waiver can be obtained at www.xenos.org/ministries/jrhigh/forms.htm Additionally, student group workers and leaders must exercise good judgment so as not to incur undue risks.**

Sexual Misconduct Policy for Xenos Youth Workers

Updated: March 9, 1998

The leaders of the Xenos Christian Fellowship felt it necessary to adopt a policy for the Student Ministries Division regarding sexual misconduct and adult youth workers. By no means do we have reason to believe that our fellowship could be immune to such an occurrence; therefore, we feel an aggressive position should be taken in protecting against incidents of sexual misconduct between adult workers and minors in our youth groups. In doing this we help protect minors and their families from the trauma associated with such incidents, and we help protect our church.

The risk of sexual contacts between adult workers and youth group members can never be eliminated, but steps can be taken to significantly reduce the risk. Below are policies to be followed by all adult workers.

I. An adult youth worker should not be alone with youth member of the opposite sex.

This means that an adult male worker should not be permitted to drive an unaccompanied female student either to or from fellowship activities. Adult male workers should be strictly prohibited from having sole custody of a female member of the youth group at any time, for any reason, with few exceptions (e.g., a younger brother or sister of the adult volunteer). Adult female workers should also follow this guideline with male members of the youth group. It also means that the adult male youth worker and a female member of the youth group should not be permitted to engage in private counseling sessions, or to associate alone, with few exceptions. The same would be true with an adult female worker and a male youth. Also, at least two adult workers, preferably male and female, should chaperone until the last youth leaves the meeting.

II. Inappropriate touch

The youth worker should not engage in inappropriate physical touch with youth members of the opposite sex. Some types include, but are not limited to:

1. Students sitting on the lap of adult volunteer
2. Prolonged frontal embrace
3. Kissing

III. Inappropriate communication

The youth worker should not engage in inappropriate discussions with youth members of the opposite sex.

IV. Any suspicions of inappropriate conduct should be immediately confronted and investigated.

Investigations into any possible violations of this policy or other types of sexual misconduct, should be conducted. Failure of adult workers to comply with this policy will result in disciplinary action that could include the withdrawal of the worker from the student group and church. If the worker is not dismissed, prompt warnings should be issued when appropriate, and the situation monitored very closely by the leadership of the group.

Any violations of the above policies should be immediately reported to the senior cell group/home church leader. If the sr. cell group/home church leader is suspected of the above policies, then the jr. or sr. high pastor should be notified.

V. Sexual misconduct could lead to a felony conviction & imprisonment.

Sexual relationships with minor members of the youth group can lead to a felony conviction and imprisonment in a state penitentiary.

Discipline Policy

Updated: 01/25/02

We felt it necessary to give our workers guidelines on how to effectively handle discipline issues within our groups and meetings. Discipline issues surface often; therefore, we must be competent in the way we handle it. If we want to influence students for Christ, we must learn to handle discipline issues effectively.

These policies are also listed on the web: www.xenos.org/ministries/jrhigh/discipline.htm

I. Underlying Principles Of Our Discipline Approach

- A. The scriptures teach that behavior is a symptom of beliefs. Therefore, we feel it's vital for students to see this connection, especially as we administer discipline. A one on one setting is generally the most effective way to get this done. In this setting try to show how their actions are most likely a reflection of their spiritual condition. This approach brings God in the picture and gives a wonderful opportunity for students take an honest look at their own spiritual life.
- B. What about students with serious moral failure? We generally follow the principles found in Matthew 18:15-17. Please, make sure you work in conjunction with the appropriate director/pastor of such cases as formal church discipline needs to be sanctioned by church leadership.
- C. Be restorative. Galatians 6:1 Discipline is not necessarily punishment. The purpose of discipline is to bring them closer to God.
- D. In addition, avoid disciplining out of anger. Never become physically or verbally violent with a student. Be self controlled.
 1. Confess any violations in this area to your Senior Home Group leader. They can help you better manage your anger.
 2. Failure in this area may warrant disciplinary actions, including removal from your student ministries role.
 3. Any concerns about the inappropriateness of any volunteer or paid staff should be immediately reported to the senior home group leader and/or the appropriate director/pastor.

II. Discipline During Youth Meetings

Actions by students that result in disciplinary measures usually fall under 6 categories. See them below and their respective disciplinary measures. These areas are by no means a comprehensive list, but they are definitely areas which, if allowed to continue, could quickly detract from the mission.

- Keep in mind, our policies are not wooden and we place a value on flexibility when appropriate.
- Communicate your expectations often, with clarity, calmness, and graciousness.

A. Disruptive talking during the meetings.

First of all, we are able to have a good time, joke, and have fun in our meetings; however, some students often take it too far and wind up being disruptive during the meetings, causing distraction away from the Bible teaching. In these cases, we generally follow some progressive disciplinary steps.

1. Separate the disruptive students from their friends. Our workers are to conduct the disruptive students to another seat, away from their friends.
2. Even after being separated on any given week, if the student continues with the negative behavior, the meeting director/pastor will arrange for the student to leave the meeting immediately.
3. If, when the student returns the next time, s/he continues the disruptive pattern, the meeting director/pastor should be apprised and then will suspend the student from attending the meeting for a least a few weeks.
4. If this pattern continues, the meeting director/pastor will most likely suspend the student indefinitely.

B. Drugs/Alcohol

If a minor student has possession of illegal substances or alcohol, immediately notify the meeting director/pastor. S/he will immediately report the incident to their parents and suspend them from the meeting for a period of time. In some cases, it may be necessary to call the police as well.

C. Leaving the premises

Many times students will want to leave the supervisory presence of adult workers so they can engage in sinful behavior. We can't allow this kind of thing. Parents are trusting us to be responsible custodians of their children; therefore, students are not permitted to leave the premises during our meetings. We don't want the students getting hurt or in trouble nor do we want to attract a costly lawsuit. Again, if they leave the premises, we have some progressive disciplinary steps.

1. First, notify the appropriate meeting director/pastor. They may give the student a two week suspension from the meeting.
2. If the student offends again, the meeting director/pastor will most likely suspend the student indefinitely.

D. Divisiveness that effects the unity

Arguing and contention is typical during this age and a certain amount should be tolerated; however, when fighting & contention affects the overall unity & mission of the group, we must take action. Even small pockets of division can have a major impact--destroying the collective witness of the Body of Christ. When divisiveness occurs, it must be dealt with firmly, cautiously and with much prayer. Much of our divisions have been remedied by sitting both parties down and mediating the conflict. Resolution usually comes when both parties genuinely own some portion of problem and apologize.

E. Physical fighting

Would you send your child to a meeting knowing there's a good chance s/he will get assaulted? Not likely. Parents need to know they are leaving their student in a safe environment. To that end, we don't permit physical fighting in our meetings or events, period. To head this off, we regularly let our students know the following up front:

1. We don't permit physical fighting
2. If they engage in physical fighting, they will be suspended from all of our meetings indefinitely.

F. Sexual misconduct during meetings

We must stand strong here and remember our purpose in having a Christ-centered meeting. Is it to allow students to find a place where they can have all their immediate gratifications satiated? Is it a social club? Is it just an extension of their school life? No. The purpose is to effectively share the gospel of Jesus Christ with students and ground them in Biblical truth. We need to hold the line when students come with the selfish mentality wanting to couple off and cuddle up in a dark corner.

1. Our approach usually involves an adult leader finding the couple and explaining to them our policy and reasons. The couple is usually understanding and cooperative when we approach them with sensitivity and firmness. We've never really had the same students offend this issue more than once! Too embarrassing. We go easy with un-churched guests.
2. In addition, the Biblical view of sexuality is continually addressed during our meetings and it's stressed in our one on one time. We find that students are fairly receptive when they understand the reasoning behind God's views on this. We have some excellent resources on this topic. The Junior High Staff are available for workers who would like help in this area. Also, because of the sensitivity of the topic of sexuality, parental notification prior to teachings on this topic is encouraged.

Handling Disclosures

Disclosures: Sexual & Physical Abuse

Updated: 01/21/10

I. What to do with Disclosure:

A. Within 48 hours.

- 1. Report disclosure to your Senior Cell Group/Home Church leader**
- 2. Together, report disclosure to Franklin County Children's Services: 229-7000**
- 3. Document the disclosure & give to your youth pastor**

B. Never agree to keep silent.

C. Be support and direct them towards God.

D. When appropriate, suggest counseling.

II. More Information on Sexual and Physical Abuse (signs, definition, etc.)

A. See www.xenos.org/ministries/jrhigh/abuse.htm

B. For information on what to do in the case of rape, also see American Academy of Family Physician's Website:

www.aafp.org/afp/980915ap/980915b.html

Disclosure: Suicide

Updated: 01/21/10

I. First Determine How Serious the Disclosure is:

A. Was a time, place, or method disclosed? If so, act immediately!!

1. Remove any accessibility to the means
2. Call suicide hotline
 - a) Be there with them
 - b) If they won't call, make the call & get advice from Suicide Hotline
3. Keep them talking
 - a) Persuade them about their value in life
 - b) Show how they can impact others.
4. Work in conjunction with your senior Cell/Home church who will in turn work with his/her appropriate supervisor/pastor.

Teen Hotline: 294-3300 Adult Hotline: 221-5445 Mobile Eval Unit: 276-2273

- B. Document the conversation within 48 hours and give it to your senior cell group leader. Senior cell group leader will give the documentation to the Junior or Senior High Pastor.

Important note: Students who talk about suicide must be taken very seriously. Suicide can occur without warning. If a student is talking about suicide, it is extremely important to act immediately.

For More Information about warning signs, facts, and myths of suicide see:

www.xenos.org/ministries/jrhigh/suicide_information.htm

Why Youth Workers Practice Confidentiality

Parents love their kids and they often want to know what is going on in their teen's thinking and lives. Often times the youth worker knows more than the parents; this can be frustrating for the parents. In this type of situation, confidentiality between youth worker and student can be distressing for some parents.

Why allow confidentiality between youth workers and teens?

Teenagers need lines of communication. During the teen years, it is vitally important to keep the lines of communication open between a student and other Christians. One of the worst situations is when a teen doesn't feel they can talk to anyone regarding their struggles. This is often the case with teens and parents. Ideally, teens should be able to talk with their parents about most issues in their lives; however, for any number of reasons, many won't. They don't trust their parents and consequently, won't talk with them about their issues. Fortunately, in these situations, many will talk with our youth workers because it is "safe." To have a youth worker with whom your teen can be open and vulnerable is extremely beneficial. Here, the youth worker can help guide their thinking along biblical lines. However, if a teen thinks the youth worker is divulging information to the parents, then openness between youth worker and student is jeopardized. Not only has the teen closed the door on their parents, they will also close the door on the youth worker, thus cutting off valuable spiritual input. This would be unfortunate for all parties involved: the parents, youth workers, and teens.

This is why youth workers in Xenos often practice confidentiality. They want to assure the teenager that they have a safe person with whom they can openly talk. Youth workers are not trying to replace the parents' role in the student's life. Nor are they involved just to implement the parent's will. They are involved to help the student navigate through some difficult years, to grow spiritually, and to help students experience healthy relationships with their friends and family. Often times, confidentiality is needed to accomplish this. In some cases, youth workers may be uncertain as to whether they should practice confidentiality. In these cases, youth workers should consult with the leadership of their particular group.

Exceptions:

1. Xenos youth workers will not practice confidentiality with immediate life threatening situations. When the student is in grave danger the workers are instructed to take immediate action, including informing the parents.
2. With few exceptions, confidentiality will not be practiced with students who have a suicide plan, those involved in criminal activities, or those using dangerous drugs. In cases of serious sins, but not immediately life-threatening, youth workers are instructed to confront the student and to exhort them to tell their parents. Usually the worker will give the student a time deadline to confess to his/her parents. If the deadline is not met, the youth worker will contact the parent. The youth worker may not give every detail, but will encourage the parent to investigate with their teen.

3. Confidentiality is not practiced as much in the jr. high program. The jr. high worker will be quicker to discuss issues with parents than the high school worker would. We feel these particular students are less able to handle situations independently from their parent's input. However, there will be occasional times when confidentiality is practiced.

Recommendations to Parents:

- ⊙ Generally, don't call a youth worker asking what your teen said or did. Don't use them as a source of information. This puts the worker in a difficult position. They want to help, and may often want to tell the parent, but this kind of communication jeopardizes their relationship with the teen.
- ⊙ Feel free to call your teen's youth worker and share your concerns about your teen or even the way the youth worker is handling situations with your teen. Youth workers are not perfect. Often times the picture is not communicated clearly by the student, and a phone call can clear issues up. Also share your victories and positive things that have happened with your teen in the home.
- ⊙ Thank them for their involvement. Most are volunteering their time to do this. They get caught up in messy and distressing situations along with the student and parents. Expressed thankfulness goes a long way.

Resources

Resources

Resource Topics *(resources are listed on the following pages)*:

- Biblical Sexuality
- Books for Parents and Youth Workers
- Books for Young Teens and Pre-Teens
- Cell Group Activities Idea
- Current Cultural Issues Pertaining to Youth
- Discipline
- Evangelism
- Teaching Resources
- Understanding Student Ministry

Biblical Sexuality

Sex and Sensibility: A parents guide to talking about sex	Deborah Roffman
Talking with Students about Sexual Issues	Bart Compolo
Teaching Series on Human Sexuality www.xenos.org/ministries/jrhigh/Humansexuality.htm	Joe Botti

Books and Resources for Parents and Youth Workers

Bibliography for "Building a New Generation" class www.xenos.org/classes/newgen/extra/index.htm	Various Authors
Book Reviews for "Building a New Generation" class www.xenos.org/classes/newgen/extra/index.htm	Various Authors
Feeding your Forgotten Soul	Paul Borthwick
Five Love Languages for Teenagers	Gary Chapman
How to Really Love your Teenager	Ross Campbell
Mom I feel Fat!	Sharon A. Hersh
Parenting Adolescence	Kevin Huggins
Preparing for Adolescence	James Dobson
Queen Bees and Wannabees	Rosalind Wiseman
Relaxed Parent	Tim Smith
Reviving Ophelia	Mary Pipher
The Power of Believing in Your Child	Miles McPherson
You Try Being a Teenager	Earl D. Wilson

Books for Young Teens and Pre-Teens

Catch the Wave: A study on Evangelism and Missions	Kevin Johnson
How to Give away your faith	Paul Little
Purpose Driven Life (Adult Version)	Rick Warren
Stick Tight: A study on Friendships	Kevin Johnson
Was that a Balloon or did my head just pop? A study on Popularity	Kevin Johnson
What's with the Dudes at the Door?: A study on Cults	Kevin Johnson
Wise Up: A study on Proverbs	Kevin Johnson
Youth Devotions 2: Daily relevant devotionals	Josh McDowell

Cell Group Activities Ideas

List of Various Cell Group Activities www.xenos.org/ministries/jrhigh/cellactivities.htm	Xenos Christian Fellowship
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Current Cultural Issues Pertaining to Youth

“A Nation of Wimps” http://cms.psychologytoday.com/articles/pto-20041112-000010.html	Hara Estroff Marano
“Technology Concerns Paper” www.xenos.org/ministries/jrhigh/technology_concerns.htm	Gary Delashmutt
“Why Nerds are Unpopular” www.paulgraham.com/nerds.html	Paul Graham

Discipline

Student Ministries Discipline Guidelines and Tips www.xenos.org/ministries/jrhigh/discipline.htm	Xenos Christian Fellowship
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Evangelism

Catch the Wave: A study on Evangelism and Missions	Kevin Johnson
How to Give away your faith	Paul Little
Sharing Jesus Without Fear	William Fay

Teaching Resources

“Bible Teaching for Students” www.xenos.org/ministries/jrhigh/teaching_students.htm	Dennis McCallum
Complete Teaching Outlines for Jr. High: www.xenos.org/ministries/jrhigh/teachings/index.htm	Xenos Christian Fellowship
Curriculum Checklists: www.xenos.org/ministries/jrhigh/cellresources.htm	Xenos Christian Fellowship

Understanding Student Ministry

“Beyond Compliance” www.xenos.org/ministries/jrhigh/beyond_compliance.htm	Marc Johnson
“Can I Make an Impact in the Midst of Chaos?” www.xenos.org/ministries/jrhigh/impact.htm	Tom Dixon
Complete Book of Youth Ministry	Warren S. Benson, Mark H. Senter, III
Jr. High Ministry	Wayne Rice
Youth Leaders Source Book	Gary Dausey