

Xenos Christian Fellowship

Christian Ministry 3

The 4 D's of Xenos Community Development

Mission Statement:

The mission of Urban Concern is to work with individuals in the inner city to break the cycle of poverty and hopelessness. Urban Concern is committed to raising up leaders who will play an active role in restoring their community.

The 4 D's of Xenos Community Development

This is an outline of the strategy by which Xenos Christian Fellowship, through Urban Concern, is participating in community development. It has four processes which when applied should lead to long lasting growth and change in an economically disadvantaged community.

- 1. *Define*** the geographic boundaries of an economically disadvantaged community to serve.
 - * Focus on specific area.
 - * Designate names of streets which border the area.

- 2. *Describe*** the needs of that community giving special consideration to their perceived needs.
 - * Study the area's demographics and life situation.
 - * Food, housing, clothing, education, safety, job training, counseling, spiritual needs, etc.
 - * Identify which people in the area to serve.
 - * Survey residents and program's serving the area

- 3. *Distribute*** resources and services to that community from Xenos Christian Fellowship and other sources.
 - * Resources/skills and services to match described needs.
 - * Develop programs which allow people to build relationships
 - * Establish criteria for interacting with other agencies.
 - * Establish relationships with other agencies who wish to participate.
 - * Create and use various ministries and programs to help distribute resources.
 - * Educational help, budget counseling, job opportunities, legal help, relief (food, clothes, shelter), training of different types, etc.

- 4. *Develop*** responsibility in that community, especially among their youth, for continuing its development.
 - * Target the youth
 - * Use above programs to develop Christian community leaders.