

**Xenos Christian Schools
Entry Year Teacher
Individual Professional Development Plan
Annual Goals**

**Teacher:
Non-Tax?**

**School Year:
License?**

Professional Development Goal Statements: Goals should be relevant to you and your professional development as it relates to students, building, district, and/or community. Please reference your annual evaluation and the Xenos Christian Schools Continuous Improvement Plan when determining your goals. There is no specified minimum or maximum number of goals, but you should aim for 40 hours of professional development per year. All goals must be specific and measurable. All non-seat time goals must be pre-approved and credit is only issued after proof of completion is submitted to LPDC.

Standard Non-Seat-Time Hours:

Item	Hours	Deliverable
Curriculum Unit	20	Completed unit
Book Review	12	Written book review
Observation	6	Paper consisting of techniques observed and implementation plan
Mentoring	20	Meeting schedule and mentoring activities

Goal: Get help in becoming a proficient teacher.

How do you plan to accomplish this goal?

Proposed Activity	Hours
Meet with mentor for 10 hours one on one.	10

Goal: To learn the school's curriculum and get guidance in implementation.

How do you plan to accomplish this goal?

Proposed Activity	Hours
Meet for grade level meetings for mentoring and direction	10

Goal: Nurture and promote ongoing spiritual health through the school year.

How do you plan to accomplish this goal?

Proposed Activity	Hours
Attend the 4 annual staff meetings and the staff retreat for direction and mentoring.	10

Goal: Learning alternative strategies through observations.

How do you plan to accomplish this goal?

Proposed Activity	Hours
Observe another teacher for ½ day once a quarter based on recommendations from observations.	10

Goal:

How do you plan to accomplish this goal?

Proposed Activity	Hours

Approval Initials of Teacher: _____ On: ___/___/___
Approval Initials of LPDC: _____ On: ___/___/___